



Annual **Corporate Responsibility** Report

2025

WESTPOINT VISION

WESTPOINT VISION

WESTPOINT
HOME

 WESTPOINT
HOSPITALITY

 VISION LINENS

Your *comfort* is our whole business



Letter from the President

I am pleased to present WestPoint Vision's 2025 Corporate Responsibility Report on behalf of our international family of businesses including WestPoint Home, WestPoint Hospitality, and Vision Linens. This report details our company's **sustainability achievements**, highlights our numerous awards and certifications, and demonstrates our commitment to several social governance values including employee health and wellbeing and community engagement.

WestPoint Vision has over **200 years** of experience in the home textile industry, but 2025 saw our company grow and expand into new territory.

Our Bahrain manufacturing plant launched **new towel production** capabilities to complement its existing sheet and duvet production. This expansion enables the company to provide high-quality terry products at competitive prices to customers worldwide.

2025 also brought our company **numerous awards & distinctions**. Our Bahrain plant was honored with the Green Factory Seal by the Bahrain Government and won a Silver Medal in the regional Gulf Sustainability Awards. We received a Bronze Medal for our efforts to become a certified Carbon Literate Organization, along with a Silver Award from Greenly, an online greenhouse gas management platform, for our commitment to achieving Net Zero GHG emissions by 2050.

We are exceptionally proud of our 200 plus-year history of embracing **sustainable practices** in our business pathways. We will continue to be the proactive leader in the textile industry by incorporating high-value product innovations while maintaining excellence across our business operations.

Jonathan Storie | President & CEO

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Our Profile





WestPoint Vision by The Numbers



Major Awards in 2025

4



Number of Employees

1700+



Fabric Produced

22.9M meters



Stitched Pieces Produced

11.8M pcs



Cotton Consumption

9.7M lbs



Zero Environmental Violations
in more than

10+ Years



Greenhouse Gas Emissions

by 2050

Our Global Presence



NEW YORK, NY — USA
WPHome Commercial Retail,
Sales, and Design

ANDERSON, SC — USA
WPHospitality Sales &
Operation Center

CHIPLEY, FL — USA
WPH Manufacturing &
Distribution

RENO, NV — USA
Distribution Center



BLACKBURN — ENGLAND
Vision Head Office

SALFORD — ENGLAND
Vision Sales Office

LISBURN — IRELAND
Vision Sales Office

DUBLIN — IRELAND
Dixon International Logistics

AMSTERDAM — NETHERLANDS
CTS Logistics



LAHORE — PAKISTAN
WPV Business Office



ASKAR — BAHRAIN
WPH Manufacturing



DUBAI — UAE
WPV Sourcing Office



MARADU COCHIN — INDIA
WPV Sourcing Office



NINGBO — CHINA
WPV Sourcing Office

SHANGHAI — CHINA
WPV Sourcing Office



Our Retail Stores

WestPoint Home operates three Retail Stores in the US including locations in Lumberton, NC, Valley, AL, and Chipley, FL. Conveniently located near major interstates in the Southeastern US, these retail stores are hidden gems for our customers to shop and explore.



Awards & Recognition

From 2024 to 2025, WestPoint Vision earned multiple recognitions for its sustainability efforts, including a Silver Award from the Gulf Sustainability Awards in the Best Water and Waste Management category, a Bronze Award for the Carbon Literacy Project, and a Silver Award for the Greenly GHG Emissions Project, along with achieving the Green Factory Seal for the WPH Bahrain Plant.



GULF SUSTAINABILITY AWARDS 2025
SILVER AWARD WINNER
Best Water and Waste Management

Silver Award
for Greenly GHG Emissions Project

Carbon Literate Organization
Bronze



Bronze Award
for Carbon Literacy Project



Green Factory Seal
for WPH Bahrain Plant

Our Portfolio of Legendary & Licensed Brands



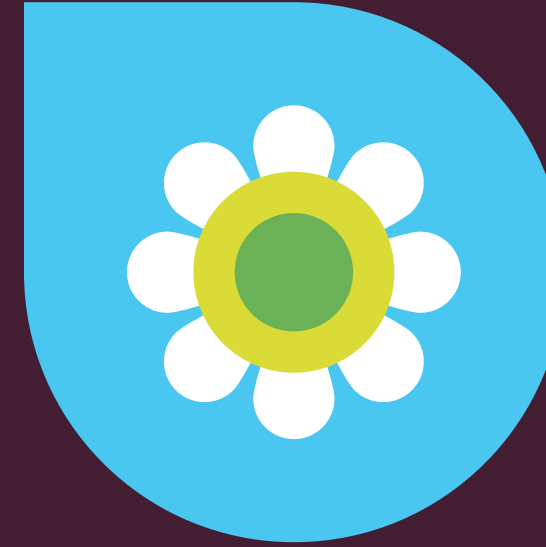
Our Strategic Partnerships



Trusted by The World's Leading Retailers



Our Products



martex **ECO**
PURE

Soft Lofty, Recycled Polyester
Fiberfill Made from Plastic Bottles

Designed to help reduce landfill waste and conserve natural resources, this material is made using recycled inputs that are renewed and repurposed. It delivers the same performance and durability as virgin polyester, while remaining soft, reliable, and hypoallergenic for everyday comfort.

One King bedding set can repurpose up to 100 recycled plastic bottles.



fresh & **READY™**
FOR YOUR GUESTS

Ready to Use From Day One Saving Time,
Labor & Resources

Towels are engineered for immediate use, eliminating the need for initial laundering. Cured in hot water and third-party tested, they're hygienically ready straight from the package, ideal for hospitality and high-volume environments.

They deliver strong absorbency and a naturally soft feel while reducing labor, water, and energy use. With less than 1% chemical residue out of the box, Fresh&READY™ offers a cleaner, more efficient, and cost-effective approach to towel management.



martex
Restore

Ultra Soft & Cooling Blend of Cotton
& Tencel™ Lyocell Fibers

WestPoint Home proudly produces Martex® Restore products, made from an ultra-soft, absorbent blend of cotton and Tencel™ Lyocell.

Tencel™ Lyocell is a sustainably sourced biobased product known for its breathability and softness. Tencel™ Lyocell fibers are produced with a closed-loop, environmentally responsible manner.



staybright
EXCLUSIVE TECHNOLOGY

Towels & Sheets with Long-lasting Color
& Durable Performance

An exclusive color-retention technology that keeps sheets, and towels vibrant wash after wash. By bonding color directly to the fiber, it resists repeated laundering and sun exposure for long-lasting performance in demanding hospitality environments.

Staybright® delivers lasting color while helping extend product life. The result is a premium look that lasts longer, reduces replacement needs, and supports more efficient operations.





Unique Process That Infuses Fibers with Lasting Fast-Drying Performance

A proprietary process permanently infuses fast-drying performance, delivering a proven 30% reduction in drying time. It also improves stain release and wrinkle resistance, helping lower costs, boost efficiency, and reduce carbon emissions.



Antimicrobial Technology, That Keeps Fabrics Fresher Longer

SILVERbac™ technology uses silver-based protection to help inhibit the growth of odor-causing bacteria on the fabric surface. Engineered for hospitality environments, it helps maintain freshness, reduce odors, and support long-lasting product performance.

Integrated directly into the material, SILVERbac™ enhances the guest experience with a cleaner, fresher feel.



Collection of Products Made with Sustainable Fibers for Enhanced Performance

Blended fabrics made with sustainably sourced cotton and recycled polyester, featuring ECOPure® recycled fiber fill, DryFast® technology for faster drying and stain resistance, and OEKO-TEX® STANDARD 100 certified safe-chemical processing. Available across a full range of bedding and bath products.

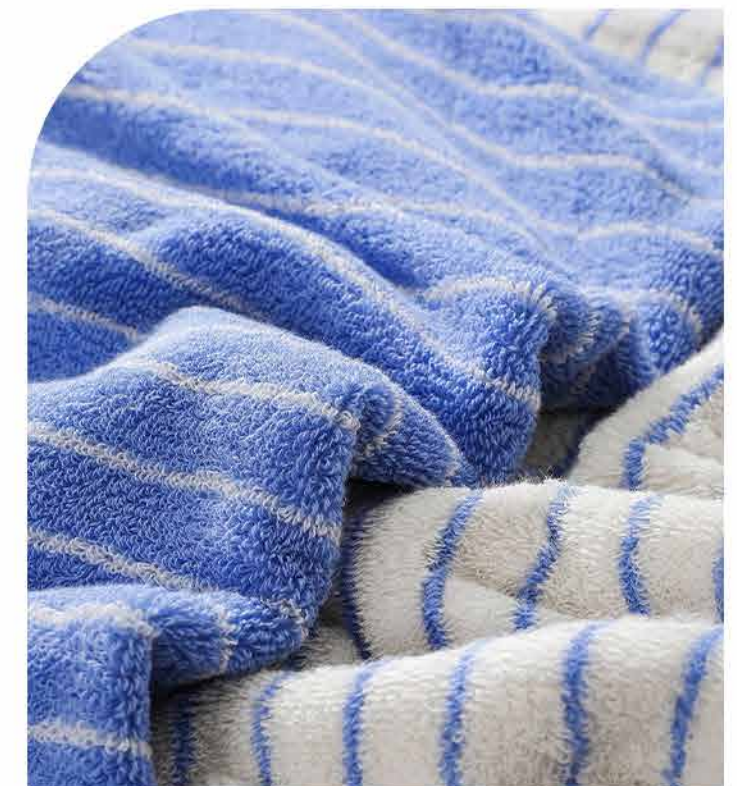
Twin bedding set and towels can repurpose up to 246 recycled plastic bottles.



Engineered for Exceptional Softness & Built to Resist Snags for Lasting Durability

Snagging and pulled threads are common issues that impact towel durability, often caused by ring prongs and commercial dryers. LoopLOCK™ technology helps minimize snagging without compromising a premium look and feel.

Using ring-spun cotton loops for softness, the construction secures fibers to resist pulls and maintain a smooth, uniform surface. The result is a towel that stays softer, looks newer longer, and performs reliably in high-use environments.



SMARTLINEN®

Designed to Track Linens, Improving Efficiency, Control & Inventory Management

SMARTLINEN® is an intelligent textile management platform that turns hospitality linens into trackable assets. Using proprietary technology, cloud-based software, and integrated hardware, it delivers real-time visibility into linen location, usage, and lifecycle performance.

By providing clear, actionable data, SMARTLINEN® helps reduce loss, optimize inventory levels, and improve operational efficiency, bringing greater control and cost savings to linen management.



Converting Recycled Plastic Bottles into New Textile Fibers

WestPoint Vision has expanded its use of recycled polyester from post-consumer plastics in fabrics and down-alternative fills for products like comforters and mattress pads, using over 1 million pounds annually.

This year, the Chipley, FL plant joined the Bahrain facility in earning Global Recycled Standard certification, enabling full transparency in how recycled polyester is sourced, stored, and manufactured.



Traceable Label Identification That Protects Our People & The Planet

Since our manufacturing plants carry both the OEKO-TEX® STANDARD 100 and OEKO-TEX® STeP certifications, all of our products are eligible for the OEKO-TEX® MADE IN GREEN program.

The OEKO-TEX® MADE IN GREEN program provides full traceability through a product label confirming the item was produced to strict sustainability, safety, and social responsibility standards, and tested to be free from hundreds of harmful substances, safe to use right out of the package.



Leaders in Homes Textile Innovation, are Now Entering Into Towel Production

WestPoint Home Bahrain launched a new towel production line in 2025, expanding regional manufacturing capacity. The \$5 million investment enhances efficiency and supports growing demand.

The line produces premium towels, bathrobes, and bathmats alongside existing home textiles, and is designed with sustainability in mind, with an annual capacity of 4 million towels.



Our People





Workforce Care & Development



Inclusive and Healthy Work Environments

WPV invests in our employees through training and education on a variety of topics throughout the year. Whether it's Breast Cancer Awareness training in Bahrain or Men's Mental Health Awareness in Pakistan, we believe a healthy work environment is imperative to a sustainable and successful company. We value feedback from our employees and enable team leaders to speak on all employees' behalf. We provide employee tip lines for any noncompliance issues and welcome continuous process improvement ideas.





Health & Safety

Health and Safety training is the top priority for our WestPoint Vision employees, especially at our manufacturing plants and warehouses. In Bahrain, we have over 700 employees who receive training on health/safety areas covering over 2000 hours each year.

Workforce Development & Training

At WPV, our leadership team regularly holds townhall meetings with employees around the world to communicate company direction and reinforce our commitment to wellbeing, sustainability, and innovation. This communication helps establish shared values and expectations of excellence. WPV also provide coaching and mentoring programs to help develop future leaders within the company.





Corporate Development



Governance Overview

WestPoint Vision is committed to responsible sourcing, environmental stewardship, manufacturing excellence, employee wellbeing, and regulatory compliance across the board. We value transparency and accuracy in our reporting to the public and to all applicable regulatory bodies. We also emphasize community engagement at a company-wide scale and as well as at an individual level in the communities in which we live and work. Our corporate governance values are expressed in our policies and employee handbooks, reinforced by our leadership team, and observed by each and every employee.



Policies Learning Management System

In 2025, WestPoint Vision updated and, in some cases, rebuilt our corporate policies library to reflect our corporate governance values and goals. This included a new Human Resources Policy as it relates to sustainability topics and social governance as well as the development of new policies like greening business travel and sustainable procurement. This effort was to ensure common goals and practices across all business units.



Labor Practices and Core Social Governance Values

WestPoint Vision policies prohibit forced labor and child labor in our facilities as well as in our supplier network. We conduct social compliance audits to ensure fair wages, a healthy work environment, fair employee relations, and a respect for human rights across our internal and external supplier network. Our company pays wages in compliance with all regulations and provides promotional opportunities.



Business Ethics, Anti-Bribery, Anti-Corruption and Cybersecurity

WestPoint Vision is strongly opposed to bribery, corruption, and unscrupulous business activities in all of our business transactions. Our company provides training to the relevant staff on these topics and provides several complaint reporting platforms to our employees. We also provide extensive cybersecurity and other IT support to ensure our customers and employees do not fall victim to cybercrimes.



Responsible Sourcing and Social Compliance

All of our suppliers, both Tier I and Tier II, must adhere to strict social compliance standards and sign a Code of Conduct ensuring compliance with the basic requirements of social and environmental compliance standards. These standards help mitigate our risk as a company with a wide supplier network. Our company maintains a supplier management program, covering environmental, social, and ethical compliance standards.



Building Strong Communities

WestPoint Vision places an emphasis on supporting our communities, protecting the environment, and providing service to those in need.

Here is a glimpse of our efforts in 2025 across the globe:



WestPoint Home Bahrain **welcomed 9 Bahraini professionals** across Engineering, Technical Laboratory, Human Resources, and Health & Safety at its state-of-the-art textile complex, reinforcing its commitment to local hiring and community growth in the Kingdom of Bahrain.



WestPoint Vision partnered with **Future Leaders Challenge** to develop the next generation of leaders in the hospitality industry.



WestPoint Pakistan welcomed ICAP trainees into our **Articleship Program**, supporting future finance leaders and the Chartered Accountant profession in the region.



WestPoint Vision partnered with **Tree-Nation** this year and has planted more than **1400 Trees** in 2025.



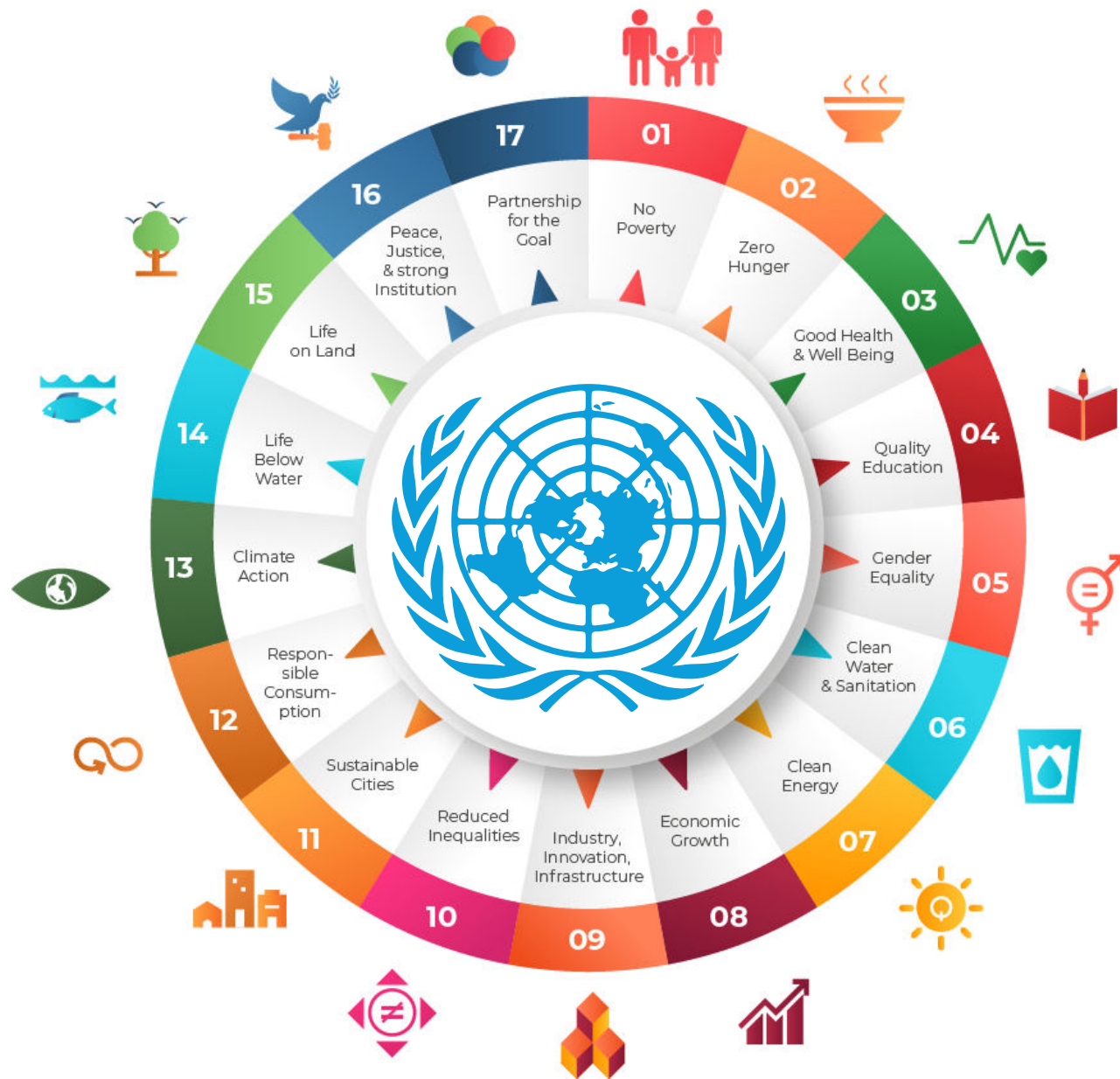
WestPoint Vision donated over **16,000 sheets, towels, and blankets** to support relief efforts following Hurricanes Helene and Melissa, and the wildfires in the Western US.

Our Planet



UN Global Compact & Development Goals

As a proud participant of the United Nations Global Compact, WestPoint Vision completed its first communication on progress in 2025. Our company has publicly stated its commitment to its ten principles, aligning our strategy and operations to respect human rights, drive responsible environmental stewardship, uphold fair labor practices, and combat corruption.

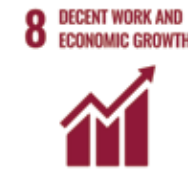


Highlights from our 2025 Communication on Progress

Invested in yearly Greenhouse Gas (GHG) reporting platform



Anti-corruption training conducted yearly



Successfully completed first Global Carbon Report



Implemented training on sustainability topics of biodiversity, air pollution, waste, water & energy usage



Supplier sustainability surveys conducted yearly

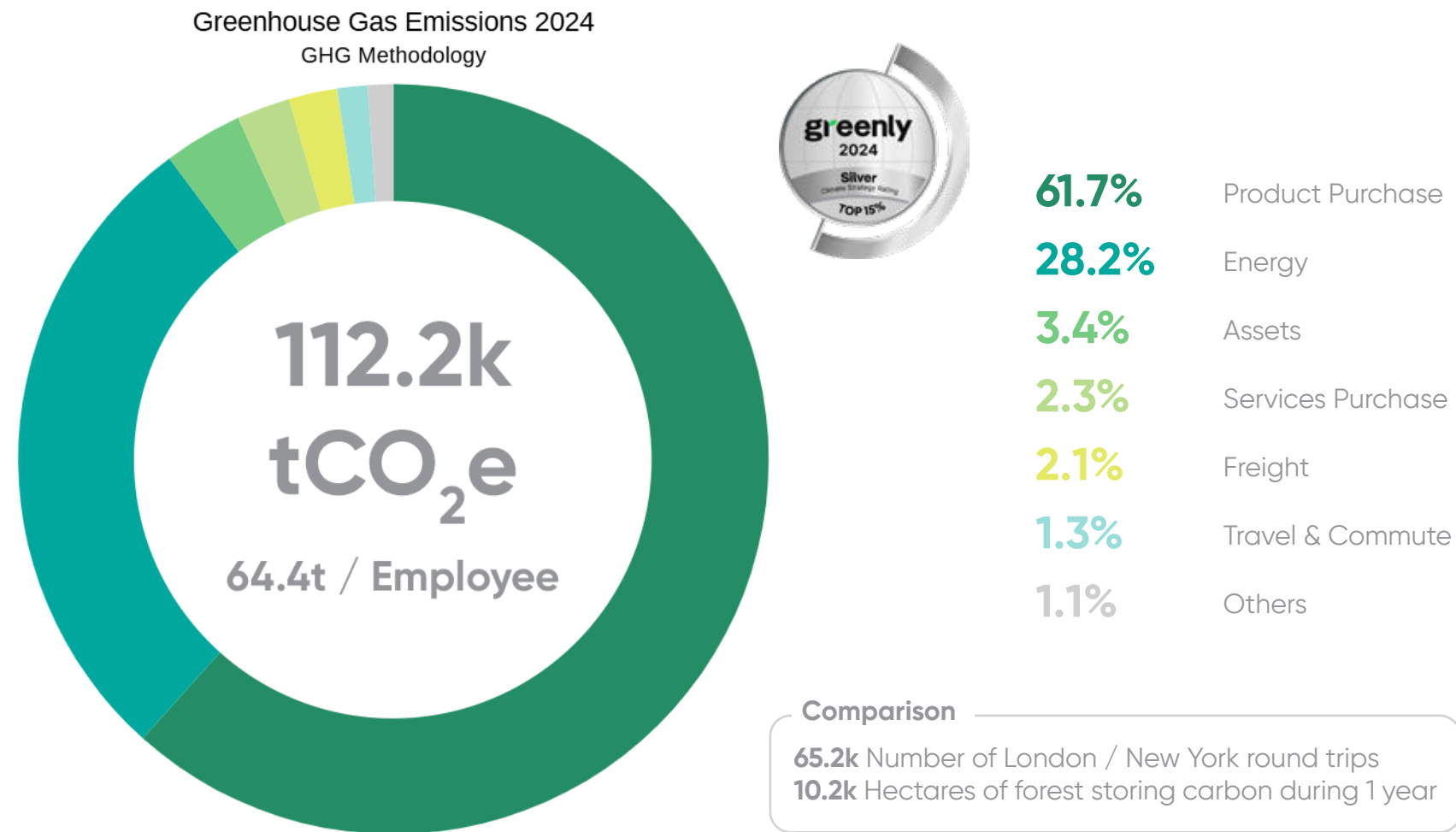


Carbon Assessment with Greenly

In 2024, WestPoint Vision committed to completing our carbon assessment with Greenly. And, in 2025, we did just that. Our goal was to:

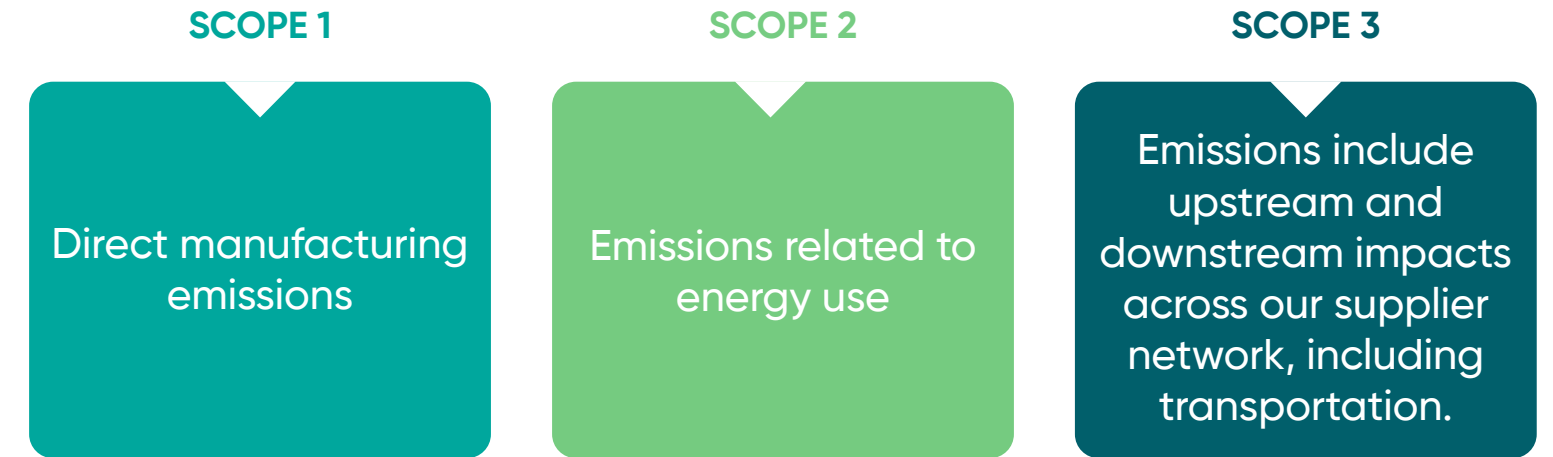
- ✓ Measure our full carbon footprint (scope 1, 2, & 3) - baseline of FY23 & FY24
- ✓ Share our results with our customers & colleagues
- ✓ Take concrete action in reducing our emissions

We are proud that we have received a Silver category score from the Greenly organization. Only 15% of companies worldwide receive this carbon assessment. This score will allow us to see our long term and short-term initiatives take life, as we continue to get a yearly assessment.

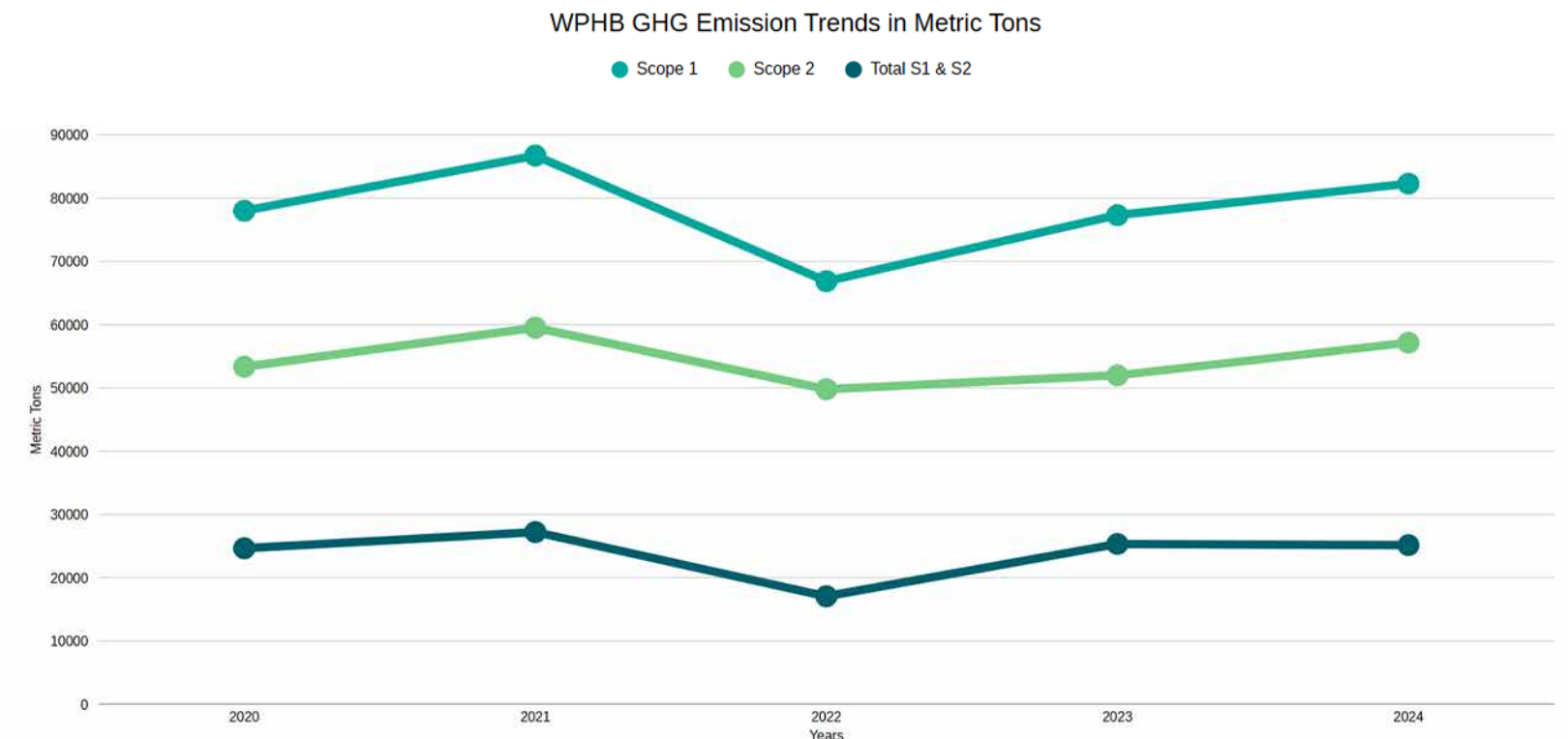


Greenhouse Gas Emissions

Greenhouse gas (GHG) emissions are divided into three categories.



While the WestPoint Vision Bahrain facility has been calculating Scope 1 and 2 emissions from their 2019 baseline, our company calculated all three scopes of emissions for the first time for both 2023 and 2024 reporting years.



Environmental Metrics

WestPoint Vision tracks energy, water, and gas usage across its entire global footprint. We also track our waste generation and recycling rates as well.

We are committed to reducing our environmental footprint and protecting biodiversity by sourcing sustainably, lowering our carbon footprint, and reducing waste when and where possible. These practices are documented and communicated to every employee through our online suite of sustainability-related policies and procedures.



WPH Bahrain Manufacturing



Carbon Literacy Training

In 2025, WestPoint Vision embarked on a journey to educate our leadership team and staff about carbon literacy which is an awareness about the environmental impacts and risks of our daily activities at work and at home. Our goal with the awareness training was to drive meaningful change into our entire company's operations. WestPoint Vision has trained its entire leadership team and continues to provide training to our employees across the world. We also have been accredited as a Bronze Carbon Literate Organization by The Carbon Literacy Project. This prestigious accreditation recognizes our company's commitment to upskill our staff to confidently tackle climate change through their work, reduce our organizational carbon emissions, and work together towards a zero carbon future.



Carbon Reduction Plan

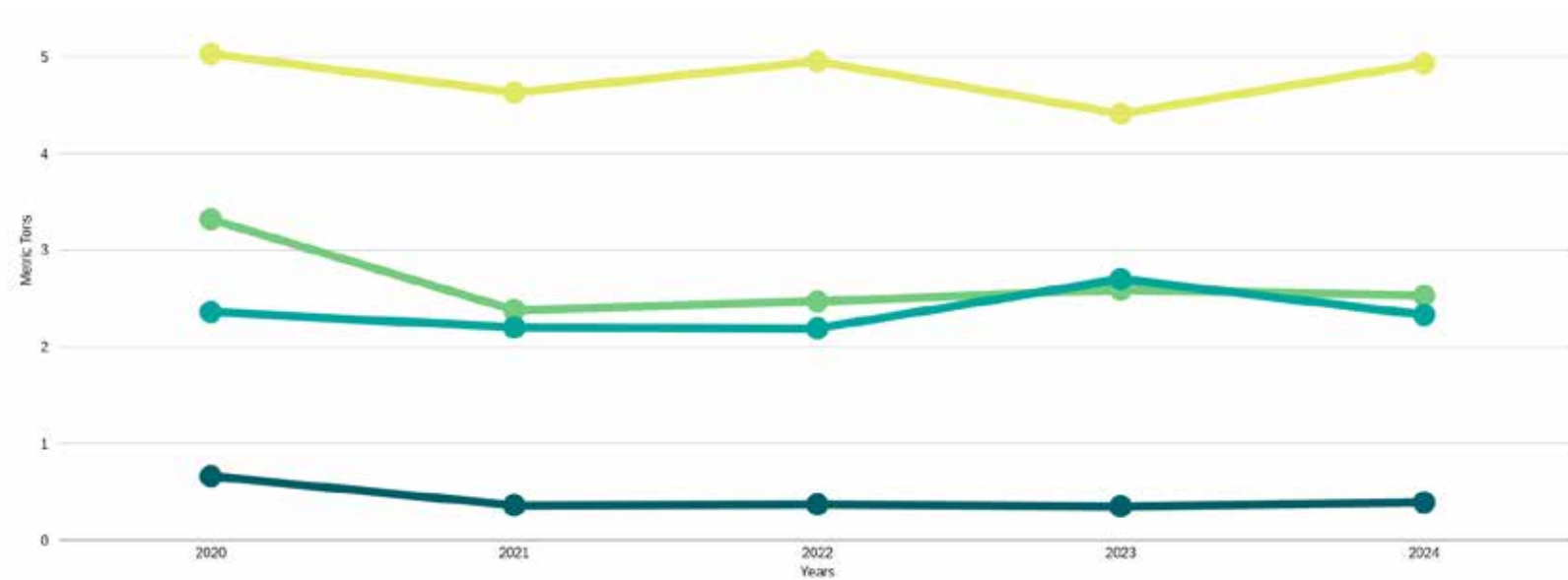
In 2024, WestPoint Vision authored its first Carbon Reduction Plan which examined our risks and opportunities when it comes to sustainability and measured the resiliency of our infrastructure. The CRP included a summary of our recent environmental projects from conversion to LED, virgin chemical substitution with a waste byproduct, chemical and water recovery efforts, energy optimization efforts, upgrades to roofing and HVAC equipment. The CRP will help us prioritize future sustainable related projects like onboarding renewable energy sources.



Carbon Intensity Tracking

Carbon intensity is a measure of the GHG emissions per unit of activity from manufacturing processes. Because our Bahrain facility is vertically integrated taking in raw fiber and spinning, weaving and dyeing it into a finished product, we believe our carbon intensity is one of the lowest in the textile industry.

Kg of Co2 Emission/Kg of Production



- Weaving Kg CO2 Emission/Kg Fabric
- Finishing Kg CO2 Emission/Kg Fabric
- Fabrication Kg CO2 Emission/Kg Fabric
- Spinning Kg CO2 Emission/Kg Fabric



Packaging Improvements

In 2025, WestPoint Vision established a dedicated cross functional team to explore packaging improvement opportunities across our global footprint. Out of this team, we have moved to recyclable shipping bags on some product lines, compressed packaging efforts, FSC certified paper inserts, among many other methods to reduce our utilization of single use plastics and embrace sustainable packaging. This team also developed our company's first Sustainable Packaging Procurement policy to align our agreed upon principles and practices when adopting new packaging technologies.



Product Life Cycle

Recycling & Reuse of Textiles

At WestPoint Vision, we are actively working on a range of projects to help to reduce the impact at each stage of the product manufacturing process. These initiatives help to create a holistic approach to managing the textile product life cycle.

- 1 Sourced sustainably grown cotton and sustainable fibers like recycled polyester and Tencel™
- 2 Expanded use of these fibers in fabric and fill
- 3 Manufactured products that meet strict environmental certifications including OEKO-TEX® STeP, ISO 14001, and ZDHC compliance
- 4 Utilize excess fabric waste for recycling or reuse during and after production
- 5 Offered cost effective, end-of-life recycling solutions for customers
- 6 Conducted our first Product Life Cycle Analysis from Bahrain

REPURPOSING TEXTILE FIBERS

INSPIRING A CIRCULAR ECONOMY





Certifications & Standards



The worldwide leading textile processing standard for organic fibers, including ecological and social criteria, backed up by independent certification of the entire textile supply chain.



Global certification that verifies recycled content and ensures it is tracked throughout the supply chain, with strict standards for environmental practices, chemical use, and social responsibility.



An international, voluntary standard for third-party suppliers, RCS tracks recycled materials through the supply chain using chain-of-custody requirements from the Content Claim Standard.



Products that surpass the highest criteria of testing for harmful chemicals and synthetics. Both Bahrain and Chipley, FL have been awarded OEKO-TEX® STANDARD 100 Certifications.



WestPoint Vision is proud to have the FIRST textile factory in North America that is OEKO-TEX® STeP Certified, the most distinguished accreditation earned through OEKO-TEX®. Both Bahrain and Chipley, FL have been awarded OEKO-TEX® STeP Certifications.



The combination of STANDARD 100 and STeP Certifications, allows the company to use the OEKO-TEX® MADE IN GREEN designation on several products manufactured in Bahrain and Chipley, FL Plants. OEKO-TEX® MADE IN GREEN is a traceable consumer label for sustainable textiles.



Certifications & Standards

Our Bahrain manufacturing facility has earned multiple ISO certifications, internationally recognized standards and internal operating guidelines that support quality, efficiency, and continuous improvement. These certifications help enhance operational performance, strengthen customer confidence, and support long-term business growth.



EcoVadis Silver recognizes companies ranking among the top performers assessed for sustainability, based on environmental impact, labor and human rights, ethics, and responsible sourcing practices.



The Carbon Disclosure Project (CDP) is a global non-profit organization that helps WPV measure and manage our environmental impacts while maintaining transparency.



Carbon Literacy Organization (CLO) Bronze recognizes the meaningful progress in carbon literacy, demonstrating our commitment to building awareness, reducing emissions, and driving more sustainable business practices.



WestPoint Vision is committed to contribute to the improvement of cotton farming practices globally through our membership in the Better Cotton Initiative (BCI™).



An international, voluntary standard that provides chain of custody verification for materials originating on a farm certified to recognized national organic standards. The standard is used to verify organically grown cotton.



Supplier Ethical Data Exchange (SEDEX) is the largest collaborative network platform where we can share and manage information to create a more socially responsible supply chain.



Set of tools used to measure & improve sustainability performance across the supply chain, evaluating environmental impact & social responsibility at the product, facility & brand level.



WPV is part of a growing global non-profit that promotes sustainability and provides the tools needed to achieve our sustainability goals.



A strategic policy initiative for businesses committed to aligning their operations with 10 universally accepted principles in the areas of human rights, labor, environment and anti-corruption.

Our Sustainability Goals

OUR PRODUCTS

Established company-wide **packaging and procurement policies & guidelines**

2025

Calculated **Scope 1-3 emissions** and developed our first product LCA

2025

OUR PEOPLE

Expand **volunteerism efforts** by **25%** across the company

2026

Implemented a company-wide **learning management system**

2026

Ensure all suppliers possess a **third-party certification**

2027

OUR PLANET

Obtain **SBTi certification** of sustainability goals

2027

Reduce absolute **GHG emissions** by **30%** at Bahrain plant

2030

Include **25% renewable energies** at Chipley & Bahrain plants

2030

In compliance with UN Global Compact, achieve **Net Zero Emissions**

2050

Contributors

Environmental Sustainability Director

Julie Seel: julie.seel@wphome.com

Sustainability Data Analyst & Product Compliance Manager - UK

Dianne Hill: dianne.hill@visionlinens.com

Head of Sustainability (Strategy & Comms) - UK

Rachael Garner: rachael.garner@visionlinens.com

Sr. VP and Chief Legal Officer

Tyler Bolden

GM Product Development - BAH

Fahd Akhtar

GM Q.A. & Technical - BAH

Muhammad Amir

Human Resources Director - BAH

Aziz Ahmed

Marketing & Creative Services Manager - USA

Lisa Cerreta

Creative Design Manager - PAK

Suleman Naseer

Marketing & Sales Support Director - USA

Ashleigh Cole

Graphic Artist - USA

Josh Mount

Headquarters

US Commercial & Retail Sales & Design

777 Third Avenue, 7th Floor

New York, NY 10017

WestPointHome.com | info@wphome.com

US Hospitality, Sales & Operations

201 N Main Street, 2nd Floor

Anderson, SC 29621

WestPointHospitality.com | info@westpointhospitality.com

UK Retail & Hospitality Head Office

Darwen House, Walker Park,

Blackburn, United Kingdom

VisionLinens.com | customer.services@visionlinens.com