Carbon Reduction Plan

Supplier name: Linen Connect

Publication date: March 2024

Commitment to achieving Net Zero

Linen Connect is committed to achieving Net Zero emissions by 2040.

Baseline Emissions Footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

Baseline Year: 2022 1/01/2022 - 31/12/2022

Additional Details relating to the Baseline Emissions calculations.

Our financial year runs 1 Jan-31 Dec so with that in mind and factoring in covid impact on supply chains we chose to baseline from 2022. With our first full year reporting for 2023.

The methodology for measuring our carbon footprint is inline with Green House Gas Protocol. The calculations were completed on the Compare your footprint calculator using UK Government emission factors. We have included scope 3 emissions within our baseline year and in year reporting. As 2024 was the first time we have calculated our emissions we may revert back to an earlier baseline of 2018 prior to some EV fleet and building changes.

Baseline year emissions: 2022

EMISSIONS	TOTAL (tCO ₂ e)
Scope 1	20.722
Scope 2	0.019
Scope 3	Scope 3 total – 1,524.89
(Included Sources)	Upstream transport & distribution 1,110.76
	Waste - 10.97
	Business Travel – 1.52
	Employee Commuting – 18.07

	Downstream transport and distribution – 383.57
Total Emissions	1,545.631

Current Emissions Reporting

Reporting Year: 2023 - 1/01/2023 - 31/12/2023		
EMISSIONS	TOTAL (tCO₂e)	
Scope 1	21.028	
Scope 2	0.021	
Scope 3	Scope 3 total – 1,330.36	
(Included Sources)	Upstream transport & distribution 857.70	
	Waste – 12.45	
	Business Travel – 0.81	
	Employee Commuting – 15.62	
	Downstream transport and distribution – 443.78	
Total Emissions	1,351.409	

Emissions reduction targets

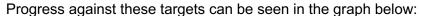
We have has no previous emissions reduction commitment. 2024 is our organisations first carbon footprint. So the targets we are setting out are our first time setting targets. We are being cautious with reductions as

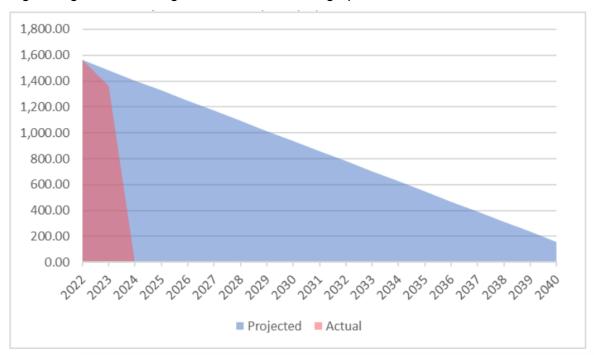
In order to continue our progress to achieving Net Zero, we have adopted the following carbon reduction targets.

We project that carbon emissions will decrease over the next five years to 1,093.25 tCO2e by 2028. This is a reduction of 30% from the 2022 baseline.

The following environmental management measures and projects have been completed or implemented since the 2022 baseline.

The carbon emission reduction achieved by these schemes equate to 201.37 tCO2e, a 13% reduction against the 2022 baseline and the measures will be in effect when performing the contract.





Carbon Reduction Projects

Completed Carbon Reduction Initiatives

The following environmental management measures and projects have been completed or implemented since the 2022 baseline. The carbon emission reduction achieved by these schemes equates to 121 tonnes CO₂e, a 7%ge reduction against the 2022 baseline and the measures will be in effect when performing the contract

- Implemented mixed recycling on-site summer 2023
- Set-up on site compositing summer 2023
- Installed on-site hot/cold water filter and dispenser to remove delivery miles and plastic water bottles – Spring 2023
- Implemented mixed recycling on-site summer 2023
- Charging suppliers full air shipping fees to reduce impact of air freight
- Became Better Cotton Initiate (BCI) certified suppliers Spring 2023
- Installed solar film on building windows to reduce demand on air con in summer months – summer 2023
- Invested in planting 24 trees with Ecolgi December 2023

In the future we hope to implement further measures such as:

- Reduce paper consumption and move to recycled paper sourcing
- Investigate sourcing new sustainable packaging materials to reduce CO2e of packaging
- Conduct staff travel survey to determine incentives and initiatives to reduce business commuting emissions. As well as encouraging staff to use low carbon transport methods such as cycling, public transport and use of low/zero emission cars.
- Incorporate energy efficiency measures into the firm's facilities and promoting efficient energy use in all areas of business activity.
- Invest in bio-diversity net gain activities on our on-site premises.
- Develop a three-year sustainability strategy to cover FY 2024-27 which will set out further commitments which will be added to revised environmental policy statement and carbon reduction plan.
- Invest in switching company owned diesel van to electric vehicle
- Share our sustainability journey with industry partners and the UK business community to advocate for the SMEs to make similar sustainability commitments.

Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard and uses the appropriate Government emission conversion factors for greenhouse gas company reporting².

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard³.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

Signed on behalf of Vikas Shah Swiscot Managing Director

Date: 28 March 2024

las Sul

¹https://ghgprotocol.org/corporate-standard

²https://www.gov.uk/government/collections/government-conversion-factors-for-company-reporting

³https://ghgprotocol.<u>org/standards/scope-3-standard</u>